

## EDUCATION AND EXPERIENCE EQUIVALENCY CHART

**2:1 Ratio** (2 years experience equals 1 year education)

**NOTE: Education cannot be 'traded' for missing years of experience**

PART TIME EXPERIENCE	EQUIVALENCY
10 hours a week	Equals to ¼ full time hours
20 hours a week	Equals to ½ full time hours

EDUCATION & EXPERIENCE REQUIRED	EQUIVALENCY
High School/GED + 18 months work experience	3 years education + 3.5 years work experience
	2 years education + 5.5 years work experience
	1 year education + 7.5 years work experience
	0 high school education + 9.5 years work experience
High School/GED + 1 year work experience	3 years education + 3 years work experience
	2 years education + 5 years work experience
	1 year education + 7 years work experience
	0 high school education + 9 years work experience
High School/GED + 2 years work experience	3 years education + 4 years work experience
	2 years education + 6 years work experience
	1 year education + 8 years work experience
	0 high school education + 10 years work experience
High School/GED + 3 years work experience	3 years education + 5 years work experience
	2 years education + 7 years work experience
	1 year education + 9 years work experience
	0 high school education + 11 years work experience
High School/GED + 4 years work experience	3 years education + 6 years work experience
	2 years education + 8 years work experience
	1 year education + 10 years work experience
	0 high school education + 12 years work experience
High School/GED + 5 years work experience	3 years education + 7 years work experience
	2 years education + 9 years work experience
	1 year education + 11 years work experience
	0 high school education + 13 years work experience
High School/GED + 6 years work experience	3 years education + 8 years work experience
	2 years education + 10 years work experience
	1 year education + 13 years work experience
	0 high school education + 15 years work experience

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10 hours a week	Equals to ¼ full time hours
20 hours a week	Equals to ½ full time hours
<b>EDUCATION &amp; EXPERIENCE REQUIRED</b>	<b>EQUIVALENCY</b>
Associate's + 1 year work experience	1 year education + 3 years work experience
	0 college education + 5 years work experience
Associate's + 2 year work experience	1 year education + 4 years work experience
	0 college education + 6 years work experience
Associate's + 3 year work experience	1 year education + 5 years work experience
	0 college education + 7 years work experience
Associate's + 4 year work experience	1 year education + 6 years work experience
	0 college education + 8 years work experience
Associate's + 5 year work experience	1 year education + 7 years work experience
	0 college education + 9 years work experience
Associate's + 6 year work experience	1 year education + 8 years work experience
	0 college education + 10 years work experience
Bachelor's + 1 year work experience	3 years education + 3 years work experience
	2 years education + 5 years work experience
	1 year education + 7 years work experience
	0 college education + 9 years work experience
Bachelor's + 2 years work experience	3 years education + 4 years work experience
	2 years education + 6 years work experience
	1 year education + 8 years work experience
	0 college education + 10 years work experience
Bachelor's + 3 years work experience	3 years education + 5 years work experience
	2 years education + 7 years work experience
	1 year education + 9 years work experience
	0 college education + 11 years work experience
Bachelor's + 4 years work experience	3 years education + 6 years work experience
	2 years education + 8 years work experience
	1 year education + 10 years work experience
	0 college education + 12 years work experience
Bachelor's + 5 years work experience	3 years education + 7 years work experience
	2 years education + 9 years work experience
	1 year education + 11 years work experience
	0 college education + 13 years work experience

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<b>EDUCATION &amp; EXPERIENCE REQUIRED</b>	<b>EQUIVALENCY</b>
Master's + 1 year work experience	5 years education + 3 years work experience
	4 years education + 5 years work experience
	3 years education + 7 years work experience
	2 years education + 9 years work experience
	1 year education + 11 years work experience
	0 college education + 13 years work experience
Master's + 2 years work experience	5 years education + 4 years work experience
	4 years education + 6 years work experience
	3 years education + 8 years work experience
	2 years education + 10 years work experience
	1 year education + 12 years work experience
	0 college education + 14 years work experience
Master's + 3 years work experience	5 years education + 5 years work experience
	4 years education + 7 years work experience
	3 years education + 9 years work experience
	2 years education + 11 years work experience
	1 year education + 13 years work experience
	0 college education + 15 years work experience
Master's + 4 years work experience	5 years education + 6 years work experience
	4 years education + 8 years work experience
	3 years education + 10 years work experience
	2 years education + 12 years work experience
	1 year education + 14 years work experience
	0 college education + 16 years work experience
Master's + 5 years work experience	5 years education + 7 years work experience
	4 years education + 9 years work experience
	3 years education + 11 years work experience
	2 years education + 13 years work experience
	1 year education + 15 years work experience
	0 college education + 17 years work experience
Master's + 6 years work experience	5 years education + 8 years work experience
	4 years education + 10 years work experience
	3 years education + 12 years work experience
	2 years education + 14 years work experience
	1 year education + 16 years work experience
	0 college education + 18 years work experience
Master's + 7 years work experience	5 years education + 9 years work experience
	4 years education + 11 years work experience
	3 years education + 13 years work experience
	2 years education + 15 years work experience
	1 year education + 17 years work experience
	0 college education + 19 years work experience