

OVERT RACISM (Socially Unacceptable)

COVERT RACISM (Socially Acceptable)



Hate Mongering
"Your type isn't welcome here"
Burning Crosses
"Speak English, you're in America now."
Skin Heads
"You People"

Racist Jokes
Neo-Nazis

Lynching
Hate Crimes
KKK

Racial Slurs
"US" & "THEM" notion
Victim Blaming
Racial Profiling
Paternalism
Confederate Flags
"Make America Great Again."
Discriminatory Lending

Euro-Centric Curriculum
Colorblindness
Health Disparities
Police Brutality
Racist Mascots
"Don't blame me, I didn't own slaves!"
Silence in the Face of Injustice
Tokenism
Housing Discrimination
Claiming Reverse Racism
Assuming that Good Intentions are Enough
Cultural Appropriation
Denial of White Privilege
Against Affirmative Action but Pro Social & Economic Advantages
White Savior Complex
Hiring Discrimination
Self-Appointed White Ally
School-to-Prison Pipeline
English-Only Initiatives
"But we are just one human family"
Anti-Immigration Policies/Practices
"All Lives Matter"
Fearing People of Color
Believing we are "Post-Racial".
"Bootstrap" Theory
Mass Incarceration
Low Expectations
"It's just a joke!"
Not Believing Experiences of POC
Virtuous Victim Narrative

